## **Section 1: Community Engagement**

- Goal 1.1 Foster Broad and Collaborative Community Participation: Implement and encourage practices that increase community participation by providing thorough information, consulting with the community, and fostering collaborative partnerships.
  - **Policy 1.1.1**: Generate interest and encourage diverse participation in City committees and commissions through broad outreach.
  - **Policy 1.1.2:** Ensure publications and printed materials regarding current issues and proposed policies are readily accessible for all ages and abilities, allowing for dialogue between policy-makers and the community.
  - **Policy 1.1.3**: Keep the community informed of opportunities for involvement using a range of outreach tactics that may include media, presenting information at fairs and events, and direct outreach to existing organizations.
  - **Policy 1.1.4**: Enhance and extend community involvement by using emerging technologies, methods and techniques.
  - **Policy 1.1.5**: Improve engagement and dialogue with property owners, tenants, and employees in Milwaukie's commercial and employment areas.
- Goal 1.2 Promote Inclusion and Diversity: Involve a diverse cross-section of the community in community events and decision making related to land use and comprehensive planning, including people from a variety of geographic areas, interest areas, income, races, ethnicities, genders, sexual orientations, and all ages and abilities.
  - **Policy 1.2.1**: Build engagement across Milwaukie's diverse communities by notifying and facilitating participation in all land use and Comprehensive Plan related activities.
  - **Policy 1.2.2**: Provide information to the community in multiple languages where appropriate.
  - **Policy 1.2.3**: Seek public input on major land use issues through community organizations, such as faith groups, business associations, school districts, non-profits, service organizations and other bodies to encourage broad participation.
  - **Policy 1.2.4**: Reduce barriers to participation by considering language, meeting time, location, and required level of involvement.
- Goal 1.3 Maintain Transparency and Accountability: Ensure transparency and accountability in City and land use policy decision-making by maintaining access to City leadership and making a commitment to equitable engagement practices.
  - **Policy 1.3.1**: Recognize the Planning Commission as the City's Community Involvement Advisory Committee (CIAC) to evaluate community involvement practices related to land use and comprehensive planning. The CIAC shall meet annually to specifically review community involvement practices.

- **Policy 1.3.2**: Establish a Comprehensive Plan Advisory Committee (CPAC) to assist in periodic review or major updates of the Plan.
- **Policy 1.3.3**: Evaluate the success of community involvement activities regularly and make results available to the community.
- **Policy 1.3.4**: Prioritize funding in the planning budget to support inclusive community engagement and participation.
- Goal 1.4 Uphold Neighborhood District Associations (NDA): Continue to support, inform, consult, and empower community members through the Milwaukie Neighborhood District Associations (NDAs).
  - **Policy 1.4.1**: Encourage and support NDA leadership to develop and implement strategies to nurture new leaders and increase participation while intentionally reflecting the diversity in each neighborhood.
  - **Policy 1.4.2**: Provide opportunities for NDAs to give relevant and effective testimony to the City Council and Planning Commission on matters affecting their neighborhoods.
  - **Policy 1.4.3**: Assist NDAs by providing financial assistance, subject to budgetary allocations as approved by the City Council.
  - **Policy 1.4.4**: Notify NDAs and solicit feedback on proposed land use actions and legislative changes as required by ordinances.

## Section 2: History, Arts and Culture

- Goal 2.1 Milwaukie's Heritage: Research, celebrate, document, and protect Milwaukie's unique and diverse historic, archaeological, and cultural heritage
  - **Policy 2.1.1**: Work with local residents, businesses, and organizations to document and preserve Milwaukie's diverse history.
  - **Policy 2.1.2**: Recognize the Milwaukie area's indigenous cultures, people, and history that existed prior to the establishment of the city and ensure that historic preservation and documentation programs are representative of all cultures and time periods in the area's history.
  - **Policy 2.1.3**: Appropriately memorialize historic sites, objects, or structures through signs or plaques which convey the historic significance of a resource.
  - **Policy 2,1.4**: Provide educational materials and information regarding preservation to property owners and other interested persons and assist property owners in applying for designation as a locally significant historic resource.
  - **Policy 2.1.5**: Provide land use flexibility for properties with historic resources to encourage the restoration and maintenance of historic resources for both continuing uses and the adaptive reuse of properties.
  - **Policy 2.1.6**: Pursue partnerships and private and public sources of funding for use by property owners in the renovation and maintenance of historic or cultural resources.
  - **Policy 2.1.7**: Maintain an official inventory of Milwaukie's historic and cultural resources and regularly update the inventory as additional properties become eligible and are nominated for designation.
  - **Policy 2.1.8:** Ensure that City processes for inventorying, altering, removing, or demolishing historic and cultural resources remain consistent with state and federal criteria as well as community priorities.
  - **Policy 2.1.9**: Coordinate historic preservation activities with the Milwaukie Historical Society and the Oregon State Historic Preservation Office and follow all state and federal regulations for identifying and protecting archaeological resources.
- Goal 2.2 Art that Reflects the Community: Collaborate with community partners to create art and programs that reflect Milwaukie's diversity.
  - **Policy 2.2.1**: Provide opportunities and programs for art and cultural events to be located throughout Milwaukie.
  - **Policy 2.2.2:** Prioritize the commissioning of art that reflects the diversity of Milwaukie's community.
  - **Policy 2.2.3**: Promote visual art as a means of defining vibrant public and private spaces and neighborhood identity.
  - **Policy 2.2.4**: Incentivize development sites to include spaces conducive to public events, community gathering, and the provision of public art.

- **Policy 2.2.5**: Support a wide variety of community events that integrate the arts, showcase Milwaukie's diverse culture and history, and bring recognition and visitors to Milwaukie.
- **Policy 2.2.6**: Encourage a diverse range of community event types and event participants throughout Milwaukie by reducing barriers for holding community events.
- **Policy 2.2.7**: Encourage and support arts education in Milwaukie schools and other community organizations.
- Goal 2.3 Fostering Creative Spaces: Encourage the development of creative spaces throughout Milwaukie.
  - **Policy 2.3.1**: Make visual and performing art spaces more accessible to a diverse range of artists and residents throughout Milwaukie.
  - **Policy 2.3.2**: Assist in the identification of properties with the potential for artists and other creative spaces which are financially, geographically, and spatially accessible.
  - **Policy 2.3.3**: Partner with the Arts Committee (artMOB), local organizations, and educational institutions to market Milwaukie as a place that values the arts.