

COUNCIL RESOLUTION No. 34-2022**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILWAUKIE, OREGON, CALLING FOR A FAIR AND JUST SETTLEMENT OF NEGOTIATIONS WITH OREGON NURSES ASSOCIATION NURSES AT PROVIDENCE MILWAUKIE HOSPITAL, A COMMUNITY HOSPITAL OWNED BY PROVIDENCE ST. JOSEPH HEALTH.**

WHEREAS the registered nurses at Providence Milwaukie Hospital have always been essential for the health, safety, and well-being of our community, and

WHEREAS during the ongoing pandemic, they have been on the front lines, risking their lives and their families' lives to provide quality, compassionate patient care to all in Milwaukie and surrounding communities, and

WHEREAS a 2020 report by the Oregon Health Authority demonstrates Oregon's nursing workforce is 86% female, and

WHEREAS a 2022 report from the United States Department of Labor demonstrates significant pay gaps exist between female-dominated professions such as nursing, and other professions with similar education and experience, and

WHEREAS since before the pandemic and consequently, nurses have been struggling with deteriorating staff-to-patient ratios, decreased resources available for patient care, rising healthcare costs, and difficulties with recruitment and retention, and

WHEREAS the collective bargaining agreement at Providence Milwaukie Hospital expired on May 31, 2022, and

WHEREAS nurses at Providence Milwaukie Hospital voted recently to authorize a strike 'nearly unanimously' over the hospital's unfair labor practices.

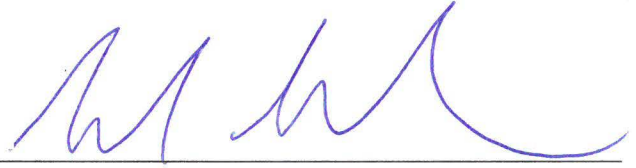
NOW, THEREFORE, BE IT RESOLVED that the Milwaukie City Council fully supports nurses' efforts to resolve unfair labor practices and secure an agreement which addresses on-going patient safety issues, chronic short-staffing, and market compensation disparities.

BE IT FURTHER RESOLVED that the Milwaukie City Council respects the authority of all unionized workers, and on this occasion especially those of the Oregon Nurses Association, to exercise the most fundamental right they possess to strike and withhold their labor.

BE IT FINALLY RESOLVED that Milwaukie City Council urges Providence St. Joseph Health to bargain in good faith through contract negotiations to reach agreement with our health care providers and avoid putting our community at risk of not receiving the highest quality care for patients and their families.

Introduced and adopted by the City Council on **June 7, 2022**.

This resolution is effective immediately.



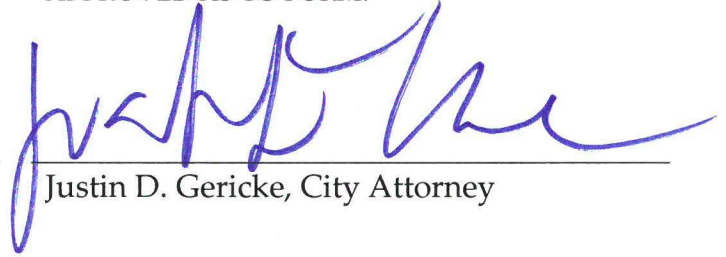
Mark F. Gamba, Mayor

ATTEST:

APPROVED AS TO FORM:



Scott S. Stauffer, City Recorder



Justin D. Gericke, City Attorney