

MANAGEMENT/SUPERVISORY/CONFIDENTIAL			Effective June 24, 2025				102.00%	
RANGE			1	2	3	4	5	6
20	Human Resources Specialist	Hourly	31.33	32.92	34.55	36.27	38.13	40.01
20	Payroll Specialist	Semi-Monthly	2,715.37	2,853.18	2,994.45	3,143.52	3,304.73	3,467.67
20		Monthly	5,430.74	5,706.36	5,988.90	6,287.04	6,609.46	6,935.34
20		Annually	65,168.88	68,476.32	71,866.80	75,444.48	79,313.52	83,224.08
21		Hourly	32.92	34.55	36.27	38.13	40.01	42.00
21		Semi-Monthly	2,853.18	2,994.45	3,143.52	3,304.73	3,467.67	3,640.14
21		Monthly	5,706.36	5,988.90	6,287.04	6,609.46	6,935.34	7,280.28
21		Annually	68,476.32	71,866.80	75,444.48	79,313.52	83,224.08	87,363.36
22		Hourly	34.55	36.27	38.13	40.01	42.00	44.12
22		Semi-Monthly	2,994.45	3,143.52	3,304.73	3,467.67	3,640.14	3,823.88
22		Monthly	5,988.90	6,287.04	6,609.46	6,935.34	7,280.28	7,647.76
22		Annually	71,866.80	75,444.48	79,313.52	83,224.08	87,363.36	91,773.12
23		Hourly	36.27	38.13	40.01	42.00	44.12	46.31
23		Semi-Monthly	3,143.52	3,304.73	3,467.67	3,640.14	3,823.88	4,013.69
23		Monthly	6,287.04	6,609.46	6,935.34	7,280.28	7,647.76	8,027.38
23		Annually	75,444.48	79,313.52	83,224.08	87,363.36	91,773.12	96,328.56
24	Human Resources Analyst	Hourly	38.13	40.01	42.00	44.12	46.31	48.63
24	Payroll Analyst	Semi-Monthly	3,304.73	3,467.67	3,640.14	3,823.88	4,013.69	4,214.76
24	Police Records Supervisor	Monthly	6,609.46	6,935.34	7,280.28	7,647.76	8,027.38	8,429.52
24		Annually	79,313.52	83,224.08	87,363.36	91,773.12	96,328.56	101,154.24
25	Library Manager	Hourly	40.01	42.00	44.12	46.31	48.63	51.07
25		Semi-Monthly	3,467.67	3,640.14	3,823.88	4,013.69	4,214.76	4,426.24
25		Monthly	6,935.34	7,280.28	7,647.76	8,027.38	8,429.52	8,852.48
25		Annually	83,224.08	87,363.36	91,773.12	96,328.56	101,154.24	106,229.76
26	Engineering & Devel Supervisor	Hourly	42.00	44.12	46.31	48.63	51.07	53.62
26	Public Works Supervisor	Semi-Monthly	3,640.14	3,823.88	4,013.69	4,214.76	4,426.24	4,647.25
26	Fleet & Facilities Supervisor	Monthly	7,280.28	7,647.76	8,027.38	8,429.52	8,852.48	9,294.50
26		Annually	87,363.36	91,773.12	96,328.56	101,154.24	106,229.76	111,534.00
27		Hourly	44.12	46.31	48.63	51.07	53.62	56.27
27		Semi-Monthly	3,823.88	4,013.69	4,214.76	4,426.24	4,647.25	4,876.92
27		Monthly	7,647.76	8,027.38	8,429.52	8,852.48	9,294.50	9,753.84
27		Annually	91,773.12	96,328.56	101,154.24	106,229.76	111,534.00	117,046.08
28		Hourly	46.31	48.63	51.07	53.62	56.27	59.08
28		Semi-Monthly	4,013.69	4,214.76	4,426.24	4,647.25	4,876.92	5,120.46
28		Monthly	8,027.38	8,429.52	8,852.48	9,294.50	9,753.84	10,240.92
28		Annually	96,328.56	101,154.24	106,229.76	111,534.00	117,046.08	122,891.04
29		Hourly	48.63	51.07	53.62	56.27	59.08	62.02
29		Semi-Monthly	4,214.76	4,426.24	4,647.25	4,876.92	5,120.46	5,375.27
29		Monthly	8,429.52	8,852.48	9,294.50	9,753.84	10,240.92	10,750.54
29		Annually	101,154.24	106,229.76	111,534.00	117,046.08	122,891.04	129,006.48
30	Assistant City Engineer							
30	Assistant Finance Director	Hourly	51.07	53.62	56.27	59.08	62.02	65.11
30	Building Official	Semi-Monthly	4,426.24	4,647.25	4,876.92	5,120.46	5,375.27	5,643.08
30	Climate & Natural Resources Mgr.	Monthly	8,852.48	9,294.50	9,753.84	10,240.92	10,750.54	11,286.16
30	IT Manager	Annually	106,229.76	111,534.00	117,046.08	122,891.04	129,006.48	135,433.92
31	Admin Services Director/City Recorder	Hourly	53.62	56.27	59.08	62.02	65.11	68.37
31	Library Director	Semi-Monthly	4,647.25	4,876.92	5,120.46	5,375.27	5,643.08	5,925.63
31	Planning Manager	Monthly	9,294.50	9,753.84	10,240.92	10,750.54	11,286.16	11,851.26
31		Annually	111,534.00	117,046.08	122,891.04	129,006.48	135,433.92	142,215.12
32	Captain	Hourly	56.27	59.08	62.02	65.11	68.37	71.80
32	City Engineer	Semi-Monthly	4,876.92	5,120.46	5,375.27	5,643.08	5,925.63	6,222.91
32		Monthly	9,753.84	10,240.92	10,750.54	11,286.16	11,851.26	12,445.82
32		Annually	117,046.08	122,891.04	129,006.48	135,433.92	142,215.12	149,349.84
33	Human Resources Director	Hourly	59.08	62.02	65.11	68.37	71.80	75.39
33	Public Works Director	Semi-Monthly	5,120.46	5,375.27	5,643.08	5,925.63	6,222.91	6,534.05
33		Monthly	10,240.92	10,750.54	11,286.16	11,851.26	12,445.82	13,068.10
33		Annually	122,891.04	129,006.48	135,433.92	142,215.12	149,349.84	156,817.20
34	Community Development Director	Hourly	62.02	65.11	68.37	71.80	75.39	79.14
34	Finance Director	Semi-Monthly	5,375.27	5,643.08	5,925.63	6,222.91	6,534.05	6,859.06
34		Monthly	10,750.54	11,286.16	11,851.26	12,445.82	13,068.10	13,718.12
34		Annually	129,006.48	135,433.92	142,215.12	149,349.84	156,817.20	164,617.44
35	Police Chief	Hourly	65.11	68.37	71.80	75.39	79.14	83.12
35	Assistant City Manager	Semi-Monthly	5,643.08	5,925.63	6,222.91	6,534.05	6,859.06	7,204.01
35		Monthly	11,286.16	11,851.26	12,445.82	13,068.10	13,718.12	14,408.02
35		Annually	135,433.92	142,215.12	149,349.84	156,817.20	164,617.44	172,896.24
36	City Attorney	Hourly	68.37	>>>>>	>>>>>	>>>>>	>>>>>	87.26
36		Semi-Monthly	5,925.63	>>>>>	>>>>>	>>>>>	>>>>>	7,562.82
36		Monthly	11,851.26	>>>>>	>>>>>	>>>>>	>>>>>	15,125.64
36		Annually	142,215.12	>>>>>	>>>>>	>>>>>	>>>>>	181,507.68
38	City Manager	Hourly	73.76	>>>>>	>>>>>	>>>>>	>>>>>	99.75
38		Semi-Monthly	6,392.78	>>>>>	>>>>>	>>>>>	>>>>>	8,645.33
38		Monthly	12,785.56	>>>>>	>>>>>	>>>>>	>>>>>	17,290.66
38		Annually	153,426.72	>>>>>	>>>>>	>>>>>	>>>>>	207,487.92