

AFSCME

Effective June 24, 2025

COLA

102.00%

RANGE		1	2	3	4	5	6	
52	Administrative Specialist I	Hourly	21.17	22.24	23.37	24.52	25.77	27.07
52		Semi-Monthly	1,834.80	1,927.54	2,025.48	2,125.15	2,233.49	2,346.16
52		Monthly	3,669.60	3,855.08	4,050.96	4,250.30	4,466.98	4,692.32
52		Annually	44,035.20	46,260.96	48,611.52	51,003.60	53,603.76	56,307.84
53		Hourly	22.24	23.37	24.52	25.77	27.07	28.42
53		Semi-Monthly	1,927.54	2,025.48	2,125.15	2,233.49	2,346.16	2,463.16
53		Monthly	3,855.08	4,050.96	4,250.30	4,466.98	4,692.32	4,926.32
53		Annually	46,260.96	48,611.52	51,003.60	53,603.76	56,307.84	59,115.84
54	Library Assistant I	Hourly	23.37	24.52	25.77	27.07	28.42	29.86
54		Semi-Monthly	2,025.48	2,125.15	2,233.49	2,346.16	2,463.16	2,587.97
54		Monthly	4,050.96	4,250.30	4,466.98	4,692.32	4,926.32	5,175.94
54		Annually	48,611.52	51,003.60	53,603.76	56,307.84	59,115.84	62,111.28
55		Hourly	24.52	25.77	27.07	28.42	29.86	31.33
55		Semi-Monthly	2,125.15	2,233.49	2,346.16	2,463.16	2,587.97	2,715.37
55		Monthly	4,250.30	4,466.98	4,692.32	4,926.32	5,175.94	5,430.74
55		Annually	51,003.60	53,603.76	56,307.84	59,115.84	62,111.28	65,168.88
56	Administrative Specialist II							
56	Library Assistant II	Hourly	25.77	27.07	28.42	29.86	31.33	32.92
56	Parking Enforcement Officer	Semi-Monthly	2,233.49	2,346.16	2,463.16	2,587.97	2,715.37	2,853.18
56	Police Records Specialist	Monthly	4,466.98	4,692.32	4,926.32	5,175.94	5,430.74	5,706.36
56		Annually	53,603.76	56,307.84	59,115.84	62,111.28	65,168.88	68,476.32
57	Natural Resources Technician I	Hourly	27.07	28.42	29.86	31.33	32.92	34.55
57	Utility Technician I	Semi-Monthly	2,346.16	2,463.16	2,587.97	2,715.37	2,853.18	2,994.45
57		Monthly	4,692.32	4,926.32	5,175.94	5,430.74	5,706.36	5,988.90
57		Annually	56,307.84	59,115.84	62,111.28	65,168.88	68,476.32	71,866.80
58	Accounting Technician							
58	Administrative Specialist III							
58	Code Compliance Specialist							
58	Court Clerk							
58	Engineering Technician I							
58	Facilities Maintenance Tech	Hourly	28.42	29.86	31.33	32.92	34.55	36.27
58	Natural Resources Technician II	Semi-Monthly	2,463.16	2,587.97	2,715.37	2,853.18	2,994.45	3,143.52
58	Sign Maintenance Technician	Monthly	4,926.32	5,175.94	5,430.74	5,706.36	5,988.90	6,287.04
58	Utility Technician II	Annually	59,115.84	62,111.28	65,168.88	68,476.32	71,866.80	75,444.48
59	Mechanic	Hourly	29.86	31.33	32.92	34.55	36.27	38.13
59	Permit Technician	Semi-Monthly	2,587.97	2,715.37	2,853.18	2,994.45	3,143.52	3,304.73
59		Monthly	5,175.94	5,430.74	5,706.36	5,988.90	6,287.04	6,609.46
59		Annually	62,111.28	65,168.88	68,476.32	71,866.80	75,444.48	79,313.52
60	Accounting & Contract Specialist							
60	Asset Management Technician							
60	Assistant Planner							
60	Code Compliance Coordinator							
60	Cross Connection Specialist							
60	Deputy City Recorder							
60	Engineering Tech II							
60	Housing & Economic Dev. Assistant							
60	Lead Utility Technician							
60	Librarian	Hourly	31.33	32.92	34.55	36.27	38.13	40.01
60	Permit Coordinator	Semi-Monthly	2,715.37	2,853.18	2,994.45	3,143.52	3,304.73	3,467.67
60	Water Treatment Operator I	Monthly	5,430.74	5,706.36	5,988.90	6,287.04	6,609.46	6,935.34
60	Web Services Coordinator	Annually	65,168.88	68,476.32	71,866.80	75,444.48	79,313.52	83,224.08
61	Asset Management Coordinator	Hourly	32.92	34.55	36.27	38.13	40.01	42.00
61	Event & Emergency Mgmt. Coord	Semi-Monthly	2,853.18	2,994.45	3,143.52	3,304.73	3,467.67	3,640.14
61		Monthly	5,706.36	5,988.90	6,287.04	6,609.46	6,935.34	7,280.28
61		Annually	68,476.32	71,866.80	75,444.48	79,313.52	83,224.08	87,363.36

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RANGE		1	2	3	4	5	6
62 Building Inspector / Plans Examiner							
62 Engineering Tech III							
62 Environmental Services Coordinator	Hourly	34.55	36.27	38.13	40.01	42.00	44.12
62 Lead Mechanic	Semi-Monthly	2,994.45	3,143.52	3,304.73	3,467.67	3,640.14	3,823.88
62 Lead Water Treatment Operator	Monthly	5,988.90	6,287.04	6,609.46	6,935.34	7,280.28	7,647.76
62 Urban Forester	Annually	71,866.80	75,444.48	79,313.52	83,224.08	87,363.36	91,773.12
63 Associate Engineer							
63 Accountant							
63 Associate Planner							
63 Climate Action & Sustainability Coord.							
63 Emergency Mgmt. & Resilience Coord.	Hourly	36.27	38.13	40.01	42.00	44.12	46.31
63 Equity & Inclusion Coordinator	Semi-Monthly	3,143.52	3,304.73	3,467.67	3,640.14	3,823.88	4,013.69
63 Housing & Economic Dev. Prog. Mgr	Monthly	6,287.04	6,609.46	6,935.34	7,280.28	7,647.76	8,027.38
63 Parks Development Coordinator	Annually	75,444.48	79,313.52	83,224.08	87,363.36	91,773.12	96,328.56
64	Hourly	38.13	40.01	42.00	44.12	46.31	48.63
64	Semi-Monthly	3,304.73	3,467.67	3,640.14	3,823.88	4,013.69	4,214.76
64	Monthly	6,609.46	6,935.34	7,280.28	7,647.76	8,027.38	8,429.52
64	Annually	79,313.52	83,224.08	87,363.36	91,773.12	96,328.56	101,154.24
65 IT Analyst II	Hourly	40.01	42.00	44.12	46.31	48.63	51.07
65 IT Business Systems Analyst	Semi-Monthly	3,467.67	3,640.14	3,823.88	4,013.69	4,214.76	4,426.24
65	Monthly	6,935.34	7,280.28	7,647.76	8,027.38	8,429.52	8,852.48
65	Annually	83,224.08	87,363.36	91,773.12	96,328.56	101,154.24	106,229.76
66 Civil Engineer							
66 Community Engagement Coordinator							
66 Communication Program Manager	Hourly	42.00	44.12	46.31	48.63	51.07	53.62
66 Development Project Manager	Semi-Monthly	3,640.14	3,823.88	4,013.69	4,214.76	4,426.24	4,647.25
66 GIS Coordinator	Monthly	7,280.28	7,647.76	8,027.38	8,429.52	8,852.48	9,294.50
66 Senior Planner	Annually	87,363.36	91,773.12	96,328.56	101,154.24	106,229.76	111,534.00
67	Hourly	44.12	46.31	48.63	51.07	53.62	56.30
67	Semi-Monthly	3,823.88	4,013.69	4,214.76	4,426.24	4,647.25	4,879.52
67	Monthly	7,647.76	8,027.38	8,429.52	8,852.48	9,294.50	9,759.04
67	Annually	91,773.12	96,328.56	101,154.24	106,229.76	111,534.00	117,108.48
68	Hourly	46.31	48.63	51.07	53.62	56.30	59.12
68	Semi-Monthly	4,013.69	4,214.76	4,426.24	4,647.25	4,879.52	5,123.93
68	Monthly	8,027.38	8,429.52	8,852.48	9,294.50	9,759.04	10,247.86
68	Annually	96,328.56	101,154.24	106,229.76	111,534.00	117,108.48	122,974.32
69 Building Inspector II	Hourly	48.63	51.07	53.62	56.30	59.12	62.08
69	Semi-Monthly	4,214.76	4,426.24	4,647.25	4,879.52	5,123.93	5,380.47
69	Monthly	8,429.52	8,852.48	9,294.50	9,759.04	10,247.86	10,760.94
69	Annually	101,154.24	106,229.76	111,534.00	117,108.48	122,974.32	129,131.28