

MANAGEMENT/SUPERVISORY/CONFIDENTIAL		Effective June 24, 2023				103.00%		
RANGE		1	2	3	4	5	6	
20	HR Specialist	Hourly	28.98	30.44	31.95	33.55	35.26	37.01
20	Payroll Specialist	Semi-Monthly	2,511.70	2,638.23	2,769.11	2,907.78	3,055.98	3,207.66
20		Monthly	5,023.40	5,276.46	5,538.22	5,815.56	6,111.96	6,415.32
20		Annually	60,280.80	63,317.52	66,458.64	69,786.72	73,343.52	76,983.84
21		Hourly	30.44	31.95	33.55	35.26	37.01	38.85
21		Semi-Monthly	2,638.23	2,769.11	2,907.78	3,055.98	3,207.66	3,367.13
21		Monthly	5,276.46	5,538.22	5,815.56	6,111.96	6,415.32	6,734.26
21		Annually	63,317.52	66,458.64	69,786.72	73,343.52	76,983.84	80,811.12
22		Hourly	31.95	33.55	35.26	37.01	38.85	40.80
22		Semi-Monthly	2,769.11	2,907.78	3,055.98	3,207.66	3,367.13	3,536.14
22		Monthly	5,538.22	5,815.56	6,111.96	6,415.32	6,734.26	7,072.28
22		Annually	66,458.64	69,786.72	73,343.52	76,983.84	80,811.12	84,867.36
23		Hourly	33.55	35.26	37.01	38.85	40.80	42.83
23		Semi-Monthly	2,907.78	3,055.98	3,207.66	3,367.13	3,536.14	3,712.08
23		Monthly	5,815.56	6,111.96	6,415.32	6,734.26	7,072.28	7,424.16
23		Annually	69,786.72	73,343.52	76,983.84	80,811.12	84,867.36	89,089.92
24		Hourly	35.26	37.01	38.85	40.80	42.83	44.98
24		Semi-Monthly	3,055.98	3,207.66	3,367.13	3,536.14	3,712.08	3,898.42
24		Monthly	6,111.96	6,415.32	6,734.26	7,072.28	7,424.16	7,796.84
24		Annually	73,343.52	76,983.84	80,811.12	84,867.36	89,089.92	93,562.08
25	Library Manager	Hourly	37.01	38.85	40.80	42.83	44.98	47.24
25		Semi-Monthly	3,207.66	3,367.13	3,536.14	3,712.08	3,898.42	4,094.29
25		Monthly	6,415.32	6,734.26	7,072.28	7,424.16	7,796.84	8,188.58
25		Annually	76,983.84	80,811.12	84,867.36	89,089.92	93,562.08	98,262.96
26	Engineering & Devel Supervisor	Hourly	38.85	40.80	42.83	44.98	47.24	49.59
26	Public Works Supervisor	Semi-Monthly	3,367.13	3,536.14	3,712.08	3,898.42	4,094.29	4,297.97
26	City Recorder	Monthly	6,734.26	7,072.28	7,424.16	7,796.84	8,188.58	8,595.94
26	Climate & Natural Resources Mgr.	Annually	80,811.12	84,867.36	89,089.92	93,562.08	98,262.96	103,151.28
26	Fleet & Facilities Supervisor							
27		Hourly	40.80	42.83	44.98	47.24	49.59	52.05
27		Semi-Monthly	3,536.14	3,712.08	3,898.42	4,094.29	4,297.97	4,511.17
27		Monthly	7,072.28	7,424.16	7,796.84	8,188.58	8,595.94	9,022.34
27		Annually	84,867.36	89,089.92	93,562.08	98,262.96	103,151.28	108,268.08
28		Hourly	42.83	44.98	47.24	49.59	52.05	54.64
28		Semi-Monthly	3,712.08	3,898.42	4,094.29	4,297.97	4,511.17	4,735.65
28		Monthly	7,424.16	7,796.84	8,188.58	8,595.94	9,022.34	9,471.30
28		Annually	89,089.92	93,562.08	98,262.96	103,151.28	108,268.08	113,655.60
29	Building Official	Hourly	44.98	47.24	49.59	52.05	54.64	57.36
29		Semi-Monthly	3,898.42	4,094.29	4,297.97	4,511.17	4,735.65	4,971.39
29		Monthly	7,796.84	8,188.58	8,595.94	9,022.34	9,471.30	9,942.78
29		Annually	93,562.08	98,262.96	103,151.28	108,268.08	113,655.60	119,313.36
30	Assistant Finance Director	Hourly	47.24	49.59	52.05	54.64	57.36	60.22
30	IT Manager	Semi-Monthly	4,094.29	4,297.97	4,511.17	4,735.65	4,971.39	5,219.27
30	Assistant City Engineer	Monthly	8,188.58	8,595.94	9,022.34	9,471.30	9,942.78	10,438.54
30		Annually	98,262.96	103,151.28	108,268.08	113,655.60	119,313.36	125,262.48
31	Library Director	Hourly	49.59	52.05	54.64	57.36	60.22	63.24
31	Planning Manager	Semi-Monthly	4,297.97	4,511.17	4,735.65	4,971.39	5,219.27	5,481.01
31		Monthly	8,595.94	9,022.34	9,471.30	9,942.78	10,438.54	10,962.02
31		Annually	103,151.28	108,268.08	113,655.60	119,313.36	125,262.48	131,544.24
32	Captain	Hourly	52.05	54.64	57.36	60.22	63.24	66.41
32	City Engineer	Semi-Monthly	4,511.17	4,735.65	4,971.39	5,219.27	5,481.01	5,755.75
32	Human Resources Director	Monthly	9,022.34	9,471.30	9,942.78	10,438.54	10,962.02	11,511.50
32		Annually	108,268.08	113,655.60	119,313.36	125,262.48	131,544.24	138,138.00
33	Public Works Director	Hourly	54.64	57.36	60.22	63.24	66.41	69.73
33		Semi-Monthly	4,735.65	4,971.39	5,219.27	5,481.01	5,755.75	6,043.50
33		Monthly	9,471.30	9,942.78	10,438.54	10,962.02	11,511.50	12,087.00
33		Annually	113,655.60	119,313.36	125,262.48	131,544.24	138,138.00	145,044.00
34	Community Devel. Director	Hourly	57.36	60.22	63.24	66.41	69.73	73.20
34	Finance Director	Semi-Monthly	4,971.39	5,219.27	5,481.01	5,755.75	6,043.50	6,344.24
34		Monthly	9,942.78	10,438.54	10,962.02	11,511.50	12,087.00	12,688.48
34		Annually	119,313.36	125,262.48	131,544.24	138,138.00	145,044.00	152,261.76
35	Police Chief	Hourly	60.22	63.24	66.41	69.73	73.20	76.88
35	Assistant City Manager	Semi-Monthly	5,219.27	5,481.01	5,755.75	6,043.50	6,344.24	6,663.19
35		Monthly	10,438.54	10,962.02	11,511.50	12,087.00	12,688.48	13,326.38
35		Annually	125,262.48	131,544.24	138,138.00	145,044.00	152,261.76	159,916.56
36	City Attorney	Hourly	63.24	>>>>>	>>>>>	>>>>>	>>>>>	80.71
36		Semi-Monthly	5,481.01	>>>>>	>>>>>	>>>>>	>>>>>	6,995.14
36		Monthly	10,962.02	>>>>>	>>>>>	>>>>>	>>>>>	13,990.28
36		Annually	131,544.24	>>>>>	>>>>>	>>>>>	>>>>>	167,883.36
38	City Manager	Hourly	68.22	>>>>>	>>>>>	>>>>>	>>>>>	92.25
38		Semi-Monthly	5,912.63	>>>>>	>>>>>	>>>>>	>>>>>	7,995.31
38		Monthly	11,825.26	>>>>>	>>>>>	>>>>>	>>>>>	15,990.62
38		Annually	141,903.12	>>>>>	>>>>>	>>>>>	>>>>>	191,887.44