

MILWAUKIE POLICE EMPLOYEES ASSOCIATION (MPEA)

Effective June 24, 2023  
COLA **103.00%**

RANGE			1	2	3	4	5	6
70	Property Room Tech	Hourly	24.04	25.26	26.53	27.84	29.22	30.71
70		Semi-Monthly	2,083.55	2,189.28	2,299.36	2,412.89	2,532.50	2,661.64
70		Monthly	4,167.10	4,378.56	4,598.72	4,825.78	5,065.00	5,323.28
70		Annually	50,005.20	52,542.72	55,184.64	57,909.36	60,780.00	63,879.36
72	Police Officer Recruit	Hourly	30.39	31.90				
72		Semi-Monthly	2,633.90	2,764.77				
72		Monthly	5,267.80	5,529.54				
72		Annually	63,213.60	66,354.48				
73	Police Officer	Hourly	33.46	35.14	36.89	38.74	40.66	42.72
73		Semi-Monthly	2,899.98	3,045.58	3,197.26	3,357.60	3,524.00	3,702.54
73		Monthly	5,799.96	6,091.16	6,394.52	6,715.20	7,048.00	7,405.08
73		Annually	69,599.52	73,093.92	76,734.24	80,582.40	84,576.00	88,860.96
74	Police Sergeant	Hourly	40.85	42.89	45.03	47.30	49.65	52.15
74		Semi-Monthly	3,540.47	3,717.28	3,902.75	4,099.49	4,303.17	4,519.84
74		Monthly	7,080.94	7,434.56	7,805.50	8,198.98	8,606.34	9,039.68
74		Annually	84,971.28	89,214.72	93,666.00	98,387.76	103,276.08	108,476.16
75	Behavioral Health Specialist	Hourly	38.48	40.41	42.43	44.55	46.77	49.11
75		Semi-Monthly	3,335.06	3,502.33	3,677.41	3,861.15	4,053.56	4,256.36
75		Monthly	6,670.12	7,004.66	7,354.82	7,722.30	8,107.12	8,512.72
75		Annually	80,041.44	84,055.92	88,257.84	92,667.60	97,285.44	102,152.64

MILWAUKIE POLICE EMPLOYEES ASSOCIATION (MPEA)

Effective June 24, 2022  
COLA **103.00%**

RANGE			1	2	3	4	5	6
70	Property Room Tech	Hourly	23.34	24.52	25.76	27.03	28.37	29.82
70		Semi-Monthly	2,022.88	2,125.15	2,232.62	2,342.69	2,458.83	2,584.50
70		Monthly	4,045.76	4,250.30	4,465.24	4,685.38	4,917.66	5,169.00
70		Annually	48,549.12	51,003.60	53,582.88	56,224.56	59,011.92	62,028.00
72	Police Officer Recruit	Hourly	29.50	30.97				
72		Semi-Monthly	2,556.77	2,684.17				
72		Monthly	5,113.54	5,368.34				
72		Annually	61,362.48	64,420.08				
73	Police Officer	Hourly	32.49	34.12	35.82	37.61	39.48	41.48
73		Semi-Monthly	2,815.91	2,957.18	3,104.52	3,259.66	3,421.73	3,595.07
73		Monthly	5,631.82	5,914.36	6,209.04	6,519.32	6,843.46	7,190.14
73		Annually	67,581.84	70,972.32	74,508.48	78,231.84	82,121.52	86,281.68
74	Police Sergeant	Hourly	39.66	41.64	43.72	45.92	48.20	50.63
74		Semi-Monthly	3,437.33	3,608.94	3,789.21	3,979.89	4,177.49	4,388.10
74		Monthly	6,874.66	7,217.88	7,578.42	7,959.78	8,354.98	8,776.20
74		Annually	82,495.92	86,614.56	90,941.04	95,517.36	100,259.76	105,314.40
75	Behavioral Health Specialist	Hourly	37.36	39.23	41.19	43.25	45.41	47.68
75		Semi-Monthly	3,237.99	3,400.06	3,569.94	3,748.48	3,935.68	4,132.43
75		Monthly	6,475.98	6,800.12	7,139.88	7,496.96	7,871.36	8,264.86
75		Annually	77,711.76	81,601.44	85,678.56	89,963.52	94,456.32	99,178.32

MILWAUKIE POLICE EMPLOYEES ASSOCIATION (MPEA)

Effective December 24, 2021  
COLA 101.00%

RANGE			1	2	3	4	5	6
70	Property Room Tech	Hourly	22.66	23.81	25.01	26.24	27.54	28.95
70		Semi-Monthly	1,963.94	2,063.61	2,167.62	2,274.22	2,386.89	2,509.10
70		Monthly	3,927.88	4,127.22	4,335.24	4,548.44	4,773.78	5,018.20
70		Annually	47,134.56	49,526.64	52,022.88	54,581.28	57,285.36	60,218.40
72	Police Officer Recruit	Hourly	28.64	30.07				
72		Semi-Monthly	2,482.23	2,606.17				
72		Monthly	4,964.46	5,212.34				
72		Annually	59,573.52	62,548.08				
73	Police Officer	Hourly	31.54	33.13	34.78	36.51	38.33	40.27
73		Semi-Monthly	2,733.57	2,871.38	3,014.38	3,164.32	3,322.06	3,490.20
73		Monthly	5,467.14	5,742.76	6,028.76	6,328.64	6,644.12	6,980.40
73		Annually	65,605.68	68,913.12	72,345.12	75,943.68	79,729.44	83,764.80
74	Police Sergeant	Hourly	38.50	40.43	42.45	44.58	46.80	49.16
74		Semi-Monthly	3,336.80	3,504.07	3,679.14	3,863.75	4,056.16	4,260.70
74		Monthly	6,673.60	7,008.14	7,358.28	7,727.50	8,112.32	8,521.40
74		Annually	80,083.20	84,097.68	88,299.36	92,730.00	97,347.84	102,256.80

MILWAUKIE POLICE EMPLOYEES ASSOCIATION (MPEA)

Effective June 24, 2021  
 COLA 102.00%  
 Sergeants 104.50%

RANGE			1	2	3	4	5	6
70	Property Room Tech	Hourly	22.44	23.57	24.76	25.98	27.27	28.66
70		Semi-Monthly	1,944.87	2,042.81	2,145.95	2,251.69	2,363.49	2,483.96
70		Monthly	3,889.74	4,085.62	4,291.90	4,503.38	4,726.98	4,967.92
70		Annually	46,676.88	49,027.44	51,502.80	54,040.56	56,723.76	59,615.04
72	Police Officer Recruit	Hourly	28.36	29.77				
72		Semi-Monthly	2,457.96	2,580.17				
72		Monthly	4,915.92	5,160.34				
72		Annually	58,991.04	61,924.08				
73	Police Officer	Hourly	31.23	32.80	34.44	36.15	37.95	39.87
73		Semi-Monthly	2,706.70	2,842.78	2,984.91	3,133.12	3,289.13	3,455.53
73		Monthly	5,413.40	5,685.56	5,969.82	6,266.24	6,578.26	6,911.06
73		Annually	64,960.80	68,226.72	71,637.84	75,194.88	78,939.12	82,932.72
74	Police Sergeant	Hourly	38.12	40.03	42.03	44.14	46.34	48.67
74		Semi-Monthly	3,303.86	3,469.40	3,642.74	3,825.61	4,016.29	4,218.23
74		Monthly	6,607.72	6,938.80	7,285.48	7,651.22	8,032.58	8,436.46
74		Annually	79,292.64	83,265.60	87,425.76	91,814.64	96,390.96	101,237.52