

AFSCME

Effective June 24, 2023

COLA

103.00%

RANGE		1	2	3	4	5	6	
52	Administrative Specialist I	Hourly	19.58	20.57	21.61	22.68	23.83	25.04
52	Library Assistant I	Semi-Monthly	1,697.00	1,782.80	1,872.94	1,965.68	2,065.35	2,170.22
52		Monthly	3,394.00	3,565.60	3,745.88	3,931.36	4,130.70	4,340.44
52		Annually	40,728.00	42,787.20	44,950.56	47,176.32	49,568.40	52,085.28
53		Hourly	20.57	21.61	22.68	23.83	25.04	26.28
53		Semi-Monthly	1,782.80	1,872.94	1,965.68	2,065.35	2,170.22	2,277.69
53		Monthly	3,565.60	3,745.88	3,931.36	4,130.70	4,340.44	4,555.38
53		Annually	42,787.20	44,950.56	47,176.32	49,568.40	52,085.28	54,664.56
54	Parking Enforcement Officer	Hourly	21.61	22.68	23.83	25.04	26.28	27.61
54		Semi-Monthly	1,872.94	1,965.68	2,065.35	2,170.22	2,277.69	2,392.96
54		Monthly	3,745.88	3,931.36	4,130.70	4,340.44	4,555.38	4,785.92
54		Annually	44,950.56	47,176.32	49,568.40	52,085.28	54,664.56	57,431.04
55		Hourly	22.68	23.83	25.04	26.28	27.61	28.98
55		Semi-Monthly	1,965.68	2,065.35	2,170.22	2,277.69	2,392.96	2,511.70
55		Monthly	3,931.36	4,130.70	4,340.44	4,555.38	4,785.92	5,023.40
55		Annually	47,176.32	49,568.40	52,085.28	54,664.56	57,431.04	60,280.80
56	Administrative Specialist II	Hourly	23.83	25.04	26.28	27.61	28.98	30.44
56	Code Compliance Specialist	Semi-Monthly	2,065.35	2,170.22	2,277.69	2,392.96	2,511.70	2,638.23
56	Library Assistant II	Monthly	4,130.70	4,340.44	4,555.38	4,785.92	5,023.40	5,276.46
56	Police Records Specialist	Annually	49,568.40	52,085.28	54,664.56	57,431.04	60,280.80	63,317.52
57	Natural Resources Technician I	Hourly	25.04	26.28	27.61	28.98	30.44	31.95
57	Utility Technician I	Semi-Monthly	2,170.22	2,277.69	2,392.96	2,511.70	2,638.23	2,769.11
57		Monthly	4,340.44	4,555.38	4,785.92	5,023.40	5,276.46	5,538.22
57		Annually	52,085.28	54,664.56	57,431.04	60,280.80	63,317.52	66,458.64
58	Accounting Technician	Hourly	26.28	27.61	28.98	30.44	31.95	33.55
58	Lead Police Records Specialist	Semi-Monthly	2,277.69	2,392.96	2,511.70	2,638.23	2,769.11	2,907.78
58	Administrative Specialist III	Monthly	4,555.38	4,785.92	5,023.40	5,276.46	5,538.22	5,815.56
58	Court Clerk	Annually	54,664.56	57,431.04	60,280.80	63,317.52	66,458.64	69,786.72
58	Engineering Technician I	Hourly	26.28	27.61	28.98	30.44	31.95	33.55
58	Facilities Maintenance Tech	Semi-Monthly	2,277.69	2,392.96	2,511.70	2,638.23	2,769.11	2,907.78
58	Natural Resources Technician II	Monthly	4,555.38	4,785.92	5,023.40	5,276.46	5,538.22	5,815.56
58	Sign Maintenance Technician	Annually	54,664.56	57,431.04	60,280.80	63,317.52	66,458.64	69,786.72
58	Utility Technician II	Hourly	27.61	28.98	30.44	31.95	33.55	35.26
59	Mechanic	Semi-Monthly	2,392.96	2,511.70	2,638.23	2,769.11	2,907.78	3,055.98
59	Permit Technician	Monthly	4,785.92	5,023.40	5,276.46	5,538.22	5,815.56	6,111.96
59		Annually	57,431.04	60,280.80	63,317.52	66,458.64	69,786.72	73,343.52
60	Accounting & Contract Specialist	Hourly	30.44	31.95	33.55	35.26	37.01	38.85
60	Water Treatment Operator I	Semi-Monthly	2,638.23	2,769.11	2,907.78	3,055.98	3,207.66	3,367.13
60	Asset Management Technician	Monthly	5,276.46	5,538.22	5,815.56	6,111.96	6,415.32	6,734.26
60	Assistant Planner	Annually	63,317.52	66,458.64	69,786.72	73,343.52	76,983.84	80,811.12
60	Code Compliance Coordinator	Hourly	28.98	30.44	31.95	33.55	35.26	37.01
60	Cross Connection Specialist	Semi-Monthly	2,511.70	2,638.23	2,769.11	2,907.78	3,055.98	3,207.66
60	Deputy City Recorder	Monthly	5,023.40	5,276.46	5,538.22	5,815.56	6,111.96	6,415.32
60	Engineering Tech II	Annually	60,280.80	63,317.52	66,458.64	69,786.72	73,343.52	76,983.84
60	Housing & Economic Development Assistant	Hourly	31.95	33.55	35.26	37.01	38.85	40.80
60	Lead Utility Technician	Semi-Monthly	2,769.11	2,907.78	3,055.98	3,207.66	3,367.13	3,536.14
60	Librarian	Monthly	5,538.22	5,815.56	6,111.96	6,415.32	6,734.26	7,072.28
60	Web Services Coordinator	Annually	66,458.64	69,786.72	73,343.52	76,983.84	80,811.12	84,867.36
61	Environmental Services Coordinator	Hourly	30.44	31.95	33.55	35.26	37.01	38.85
61	Event & Emergency Management Coord	Semi-Monthly	2,638.23	2,769.11	2,907.78	3,055.98	3,207.66	3,367.13
61	Urban Forester	Monthly	5,276.46	5,538.22	5,815.56	6,111.96	6,415.32	6,734.26
61	Asset Management Coordinator	Annually	63,317.52	66,458.64	69,786.72	73,343.52	76,983.84	80,811.12
62	Building Inspector / Plans Examiner	Hourly	31.95	33.55	35.26	37.01	38.85	40.80
62	Lead Mechanic	Semi-Monthly	2,769.11	2,907.78	3,055.98	3,207.66	3,367.13	3,536.14
62	Engineering Tech III	Monthly	5,538.22	5,815.56	6,111.96	6,415.32	6,734.26	7,072.28
62	Lead Water Treatment Operator	Annually	66,458.64	69,786.72	73,343.52	76,983.84	80,811.12	84,867.36
62	IT Analyst I	Hourly	33.55	35.26	37.01	38.85	40.80	42.83
63	Associate Engineer	Semi-Monthly	2,907.78	3,055.98	3,207.66	3,367.13	3,536.14	3,712.08
63	Accountant	Monthly	5,815.56	6,111.96	6,415.32	6,734.26	7,072.28	7,424.16
63	Associate Planner	Annually	69,786.72	73,343.52	76,983.84	80,811.12	84,867.36	89,089.92
63	Climate Action & Sustainability Coord	Hourly	35.26	37.01	38.85	40.80	42.83	44.98
63	Equity & Inclusion Coordinator	Semi-Monthly	3,055.98	3,207.66	3,367.13	3,536.14	3,712.08	3,898.42
63	Housing & Economic Development Prog. Mgr	Monthly	6,111.96	6,415.32	6,734.26	7,072.28	7,424.16	7,796.84
63	Parks Development Coordinator	Annually	73,343.52	76,983.84	80,811.12	84,867.36	89,089.92	93,562.08
64		Hourly	37.01	38.85	40.80	42.83	44.98	47.24
64		Semi-Monthly	3,207.66	3,367.13	3,536.14	3,712.08	3,898.42	4,094.29
64		Monthly	6,415.32	6,734.26	7,072.28	7,424.16	7,796.84	8,188.58
64		Annually	76,983.84	80,811.12	84,867.36	89,089.92	93,562.08	98,262.96
65	IT Analyst II	Hourly	37.01	38.85	40.80	42.83	44.98	47.24
65	IT Business Systems Analyst	Semi-Monthly	3,207.66	3,367.13	3,536.14	3,712.08	3,898.42	4,094.29
65		Monthly	6,415.32	6,734.26	7,072.28	7,424.16	7,796.84	8,188.58
65		Annually	76,983.84	80,811.12	84,867.36	89,089.92	93,562.08	98,262.96
66	Civil Engineer	Hourly	38.85	40.80	42.83	44.98	47.24	49.59
66	Community Engagement Coordinator	Semi-Monthly	3,367.13	3,536.14	3,712.08	3,898.42	4,094.29	4,297.97
66	Communication Program Manager	Monthly	6,734.26	7,072.28	7,424.16	7,796.84	8,188.58	8,595.94
66	Development Project Manager	Annually	80,811.12	84,867.36	89,089.92	93,562.08	98,262.96	103,151.28
66	GIS Coordinator	Hourly	38.85	40.80	42.83	44.98	47.24	49.59
66	Senior Planner	Semi-Monthly	3,367.13	3,536.14	3,712.08	3,898.42	4,094.29	4,297.97
66		Monthly	6,734.26	7,072.28	7,424.16	7,796.84	8,188.58	8,595.94
66		Annually	80,811.12	84,867.36	89,089.92	93,562.08	98,262.96	103,151.28