

Policy	Policy Owner	Category	Policy No.
Amateur Ham Radio	Safety	300	300.3
Americans with Disabilities Act	HR	200	200.1
Anniversary Date	HR	200	200.2
Benefits	HR	200	200.3
Bereavement Leave	HR	200	200.4
Blood Borne Pathogens	Safety	300	300.1
Building Access/Key Control	Facilities	800	800.1
Business Travel	Finance	400	400.5
Cellular Telephone Use	IST	500	500.3
Classification System	HR	200	200.6
Commute Options	HR	200	200.7
Compensation System	HR	200	200.8
Conduct and Discipline	HR	200	200.9
Conflicts of Interest	HR	200	200.10
Contributions	HR	200	200.11
Council Staff Communications	Administration	100	100.1
Credit Card and Purchase Card Use	Finance	400	400.1
Discrimination and Harassment	HR	200	200.12
Drug and Alcohol Policy	HR	200	200.13
Electronic Mail	IST	500	500.4
Employment of Relatives	HR	200	200.16
Equal Employment Opportunity/Affirmative Action	HR	200	200.17
Ethics	HR	200	200.18
Fitness/Wellness	HR	200	200.21
Fragrances	HR	200	200.22
Health Information Portability and Accountability Act	HR	200	200.24
Holidays	HR	200	200.25
Hours of Work	HR	200	200.26
Identity Theft Prevention	HR	200	200.27
Inclement Weather	Administration	100	100.2
Information Technology Resources	IST	500	500.1
Internet Usage	IST	500	500.2
Introduction	HR	200	200.28
Jury Duty	HR	200	200.29
Layoffs	HR	200	200.30
Leaves of Absence Without Pay	HR	200	200.31
Longevity Pay	HR	200	200.32
Mail Handling Procedures	Safety	300	300.4
Media Management	Administration	100	100.3

Mileage Reimbursement	Finance	400	400.2
Military Leave	HR	200	200.33
Notary Services	RIM	600	600.4
OPEN	Administration	100	100.4
OPEN	HR	200	200.5
OPEN	HR	200	200.15
OPEN	HR	200	200.19
OPEN	HR	200	200.35
OPEN	HR	200	200.36
OPEN	HR	200	200.49
OPEN	HR	200	200.53
OPEN	HR	200	200.56
OPEN	RIM	600	600.1
OPEN	RIM	600	600.3
Outside Employment	HR	200	200.37
Overtime Compensation	HR	200	200.38
Payroll Reporting	Finance	400	400.3
Performance Management	HR	200	200.39
Personal Property	HR	200	200.40
Personnel Action Authorization	HR	200	200.41
Personnel Records	HR	200	200.42
Political Activities	RIM	600	600.5
Probationary Period	HR	200	200.43
Professional Attire	HR	200	200.44
Protected Leave	HR	200	200.20
Public Meeting Requirements	Administration	100	100.5
Public Records	RIM	600	600.2
Recruitment and Selection	HR	200	200.45
Reporting of Improper Government Action	HR	200	200.46
Resignations	HR	200	200.47
Retirement Honorarium - Police	HR	200	200.48
Return to Work Program	HR	200	200.50
Sick Leave	HR	200	200.51
Sick Leave Donation	HR	200	200.52
Social Media	RIM	600	600.6
Taxable Fringe Benefits	Finance	400	400.4
Tobacco Usage	HR	200	200.54
Training and Development	HR	200	200.55
Use of City Resources	HR	200	200.57

Vacation Leave	HR	200	200.58
Vehicle Use	HR	200	200.59
Violence in the Workplace	HR	200	200.60
Vital Records	RIM	600	600.7
Volunteer Management	Administration	100	100.6
Workplace Breastfeed Support	HR	200	200.61