



WORKFORCE TRAINING RESOURCES

The **City of Milwaukie** works with jobseekers and businesses to support local workforce and meet the employment needs of businesses.

We **connect workforce development programs and initiatives to the public and employers** in order to address critical workforce, educational, and training challenges that will strengthen the local economy.

Access the links in this document at www.milwaukieoregon.gov/economicdevelopment

FOR JOBSEEKERS



Workforce Training

The [WorkSource Clackamas center](#) in Oregon City should be the first stop for job seekers ages 16 and up. Whether you are looking for your first job, are unemployed, laid-off, have mental or physical disabilities, or simply want to advance or change your career, this is the best place to start. All services listed are at no cost for Clackamas county residents or workers and are available in other languages:

- Computers, wifi, phones, fax, printer and a copy machine are available for your job search needs.
- Assessment of your skills, career exploration and connection with local businesses. One-on-one job search and placement support.
- Resume, application, interview assistance, and skills workshops if needed.
- Paid training and education to help you get the job you want.
- Online learning opportunities, financial literacy, computer skill classes and Nation Career Readiness Certificate (NCRC).
- Connecting you with apprenticeship programs, continuing education, and adult basic education, including GED and English language learning.

[Community Solutions for Clackamas County \(CSCC\)](#) offers:

- Employability skills training, job search assistance and referrals to other community services to low-income families, people with disabilities and food stamp (SNAP) recipients.
- Employment and training services to people on parole or probation.
- Intensive one-on-one workforce and benefits assistance from all military eras as well as any veterans experiencing Post Traumatic Stress Disorder (PTSD) and/or Traumatic Brain Injury (TBI).
- [C-TEC Youth Services](#) for ages 16-24 who want assistance in education and employment goals.

Clackamas Community College offers:

- [TechHire](#) for young adults aged 17 to 29 interested in training and employment in the manufacturing and technology industries.
- [Personal Care Assistant \(PCA\)](#) certification in two weeks.
- [Certified Nursing Assistant Training](#) in 11 weeks.



FOR BUSINESS AND INDUSTRY

CLACKAMAS COMMUNITY COLLEGE CONNECTIONS WITH BUSINESS & INDUSTRY (CBI)

- Provides a comprehensive business support network to help clients get the tools, staffing, training and resource they need to succeed including:
 - ◊ Customized recruitment
 - ◊ New-hire-on-the-job training
 - ◊ Business expansion strategies and counseling
 - ◊ Downsizing or market change support services
 - ◊ Professional development and training solutions for your workforce such as [customized training](#) on manufacturing and technical skills, leadership and supervisory and business support.
- The [Small Business Development Center](#) provides:
 - ◊ A 16 week Small Business Greenhouse Program to help entrepreneurs start and operate all type of new businesses including hiring needs workforce development.
 - ◊ Construction Contractors Board Continuing Education in English and Spanish
 - ◊ Landscape Contractors Board Continuing Education in English and Spanish

OREGON WORKSOURCE

- [Recruitment](#): WorkSource helps local businesses find skilled, qualified candidates, and is ready to help with all phases of the recruiting process. They offer services including recruitment, screening, and referrals, job fair opportunities, and even pre-layoff & prevention services.
- [On the Job Training \(OTJ\)](#): WorkSource helps local businesses train and retain skilled, productive workers. WorkSource will reimbursement of up to 50% of the wages paid to the new hire upon the completion of both a training and retaining period. To learn more contact skillsteam@seworks.org

OREGON EMPLOYMENT DEPARTMENT

- [Work Opportunity Tax Credit \(WOTC\)](#) is a Federal tax credit designated as an incentive for businesses to hire individuals that consistently face significant barrier to employment.
- The Oregon Employment Department participates in the [Federal Bonding Program](#) where employers can receive \$5,000 fidelity bonds, free of charge, as an incentive to hire job seeks that do not qualify for commercial fidelity bonds.
- [Work Share](#) program that allows employers to leverage unemployment insurance to subsidize a portion of lost wages for employers whose work time is reduced due to market downturns or other business stressors.
- [National Career Readiness Certificate](#) profiling is a service offered to employers in Oregon free of cost that enables the business to require the NCRC as a means to draw qualified candidates for hire.

MORE INFORMATION | HABLAMOS ESPAÑOL

Visit: www.milwaukieoregon.gov/economicdevelopment or contact:

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