

**WS 2. 9/6/22
Presentation**

Annual Board & Committee Recruitment & Interview Report

**September 6, 2022
City Council Work Session**

Scott Stauffer, City Recorder
Nicole Madigan, Deputy City Recorder



Annual BC Recruitment

- First Annual Recruitment Process
 - November to May: 60 Applicants
- First Annual Interview Process (May)
 - 29 Spark Hire Interviews
 - 22 Zoom Interviews
- 10 Appointed, 18 Alternates



Annual BC Recruitment

- Thoughts for 2023:
 - Set a single earlier application deadline
 - Use Spark Hire more consistently
 - Advertise sooner, wider
 - Get BCs to create promotional materials



Annual BC Recruitment

- Participant Survey Results 2022:
 - Encourage BCs and NDAs to recruit earlier
 - Distribute posters/postcards wider
 - Engage with other community groups
 - Provide more info about BCs online
 - Provide better Spark Hire guidance



Annual BC Recruitment

- Questions or thoughts for 2023?

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