



Council Retreat

CR

Milwaukie City Council

COUNCIL RETREAT & DINNER

Ledding Library Community Room, 10660 SE 21st Avenue
& Zoom Video Conference (www.milwaukieoregon.gov)

AGENDA NOTICE

MARCH 5, 2022

Council will hold the retreat in-person and through video conference. The public may attend the retreat by coming to the Ledding Library or joining the Zoom webinar. **For Zoom login** visit <https://www.milwaukieoregon.gov/citycouncil/city-council-retreat-dinner>.

To listen to the retreat by phone dial 1-253-215-8782 and enter Webinar ID 884 3492 6974 and Passcode: 953990. To raise hand by phone dial *9.

Written comments may be delivered to City Hall or emailed to ocr@milwaukieoregon.gov. Council may take limited verbal comments. **The retreat will not be broadcast live or recorded.**

Note: agenda item times are estimates and are subject to change.

1. **The Year in Review – Report** (3:00 p.m.)
Staff: Ann Ober, City Manager
2. **Council Look Forward – Discussion** (4:30 p.m.)
Staff: Ann Ober, City Manager
3. **Adjourn** (5:30 p.m.)

Council Dinner (6:00 p.m.)

After the retreat, Council will gather for dinner at the home of Council President Kathy Hyzy, 12210 SE 19th Avenue, Milwaukie. Council will not take any actions at the dinner and there will be no Zoom meeting attendance option.

Meeting Accessibility Services and Americans with Disabilities Act (ADA) Notice

The city is committed to providing equal access to public meetings. To request listening and mobility assistance services contact the Office of the City Recorder at least 48 hours before the meeting by email at ocr@milwaukieoregon.gov or phone at 503-786-7502. To request Spanish language translation services email espanol@milwaukieoregon.gov at least 48 hours before the meeting. Staff will do their best to respond in a timely manner and to accommodate requests. Most Council meetings are broadcast live on the [city's YouTube channel](#) and Comcast Channel 30 in city limits.

Servicios de Accesibilidad para Reuniones y Aviso de la Ley de Estadounidenses con Discapacidades (ADA)

La ciudad se compromete a proporcionar igualdad de acceso para reuniones públicas. Para solicitar servicios de asistencia auditiva y de movilidad, favor de comunicarse a la Oficina del Registro de la Ciudad con un mínimo de 48 horas antes de la reunión por correo electrónico a ocr@milwaukieoregon.gov o llame al 503-786-7502. Para solicitar servicios de traducción al español, envíe un correo electrónico a espanol@milwaukieoregon.gov al menos 48 horas antes de la reunión. El personal hará todo lo posible para responder de manera oportuna y atender las solicitudes. La mayoría de las reuniones del Consejo de la Ciudad se transmiten en vivo en el [canal de YouTube de la ciudad](#) y el Canal 30 de Comcast dentro de los límites de la ciudad.

Executive Sessions

The City Council may meet in executive session pursuant to Oregon Revised Statute (ORS) 192.660(2); all discussions are confidential; news media representatives may attend but may not disclose any information discussed. Final decisions and actions may not be taken in executive sessions.

COUNCIL RETREAT STAFF REPORT

TO: Mayor and City Council
FROM: Ann Ober, City Manager

Date Written: March 4, 2022

Priority Projects for 2022 Completion or Council Action

Councilors and Mayor-

The city has many projects and programs that are currently underway. Last month, Council (in partnership with the Budget Committee and the Community Utility Advisory Board), reviewed and gave general approval of the presented Capital Improvement Plan. The following are the non-construction related projects city staff believe are the priorities for 2022, in which the projects will be completed, or council has expressed specific interest in being involved prior to the end of the year. This is by no means all of the work of the city currently under way. This list is to provide for a conversation about current workflows.

Tree Code Passage
Tree Code Implement
Housing and Parking Code
CET Implementation
Vertical Housing Sunset
SB 458
Affordable Housing Code
Sale or Lease of Old City Hall
Housing Capacity Analysis (HCA) Start-up
Housing Production Study (HPS) Start-up
COHO Transfer and Agreements
Sparrow
Permit Software
First Fish Herons project with CTGR & NCPRD
Equity Purchasing Code

Equity Lens/Framework
Equity Steering Committee
Community Survey
Monroe Agreements
Budget
Broadband Study
Design of Balfour Park
Design of Scott Park
Kellogg Dam Support
PGE/PUC Green Tariff
Greenhouse Gas Emissions Inventory
Climate Action Plan Update
Climate Financing Strategy
Transportation System Plan Start-up

MILWAUKIE COMMUNITY VISION

In 2040, Milwaukie is a flourishing city that is entirely equitable, delightfully livable, and completely sustainable. It is a safe and welcoming community whose residents enjoy secure and meaningful work, a comprehensive educational system, and affordable housing. A complete network of sidewalks, bike lanes, and paths along with well-maintained streets and a robust transit system connect our neighborhood centers. Art and creativity are woven into the fabric of the city.

Milwaukie's neighborhoods are the centers of daily life, with each containing amenities and community-minded local businesses that meet residents' needs. Our industrial areas are magnets for innovation, and models for environmentally-sensitive manufacturing and high wage jobs. Our residents can easily access the training and education needed to win those jobs.

Milwaukie nurtures a verdant canopy of beneficial trees, promotes sustainable development, and is a net-zero energy city. The Willamette River, Johnson Creek, and Kellogg Creek are free flowing, and accessible. Their ecosystems are protected by a robust stormwater treatment system and enhanced by appropriate riparian vegetation. Milwaukie is a resilient community, adaptive to the realities of a changing climate, and prepared for emergencies, such as the Cascadia Event.

Milwaukie's government is transparent and accessible, and is committed to promoting tolerance and inclusion and eliminating disparities. It strongly encourages engagement and participation by all and nurtures a deep sense of community through celebrations and collective action. Residents have the resources necessary to access the help they need. In this great city, we strive to reach our full potential in the areas of education, environmental stewardship, commerce, culture, and recreation; and are proud to call it home.



MAYOR/COUNCIL COMMUNICATION AGREEMENT

Guaranteed access to clear and easily understood information is a value of the City of Milwaukie. This agreement is intended to foster conduct that realizes that value and ensures a healthy debate about competing ideas. Finally, this agreement is intended to ensure our actions move the community forward together, secure in the knowledge that decisions were made openly and fairly.

This agreement has one common behavioral thread - mutual respect. Thus, if the list does not anticipate a situation, a response that is respectful of all concerned should suffice.

1. In all city business, in my role as a member of Council, I will:
 - a. demonstrate respect for all who are involved;
 - b. respect all thoughts and ideas and avoid denigrating others;
 - c. clarify facts and opinions to ensure understanding;
 - d. clearly state my own opinion as being mine;
 - e. look for ways to praise worthwhile efforts and accomplishments; and
 - f. stay focused and participate.
2. In working with the Mayor and other Councilors, I will:
 - a. provide prompt notice of items requiring Council action I am introducing at meetings;
 - b. always represent the city's position before other jurisdictions unless none has been adopted, in which case I will inform the Mayor and Council in a timely manner of the position(s) I have taken;
 - c. work toward consensus;
 - d. not publicly (including all internet and written content) disparage Council, individual members of Council, or Council decisions, but may respectfully disagree with a decision; and
 - e. first address a concern about either a violation of these agreements or any other matter in a direct, appropriate, private, and timely manner.
3. In working to seek broad-based community support, I will:
 - a. communicate with the community openly and freely to exchange information and ideas;
 - b. engage the community in a shared dialogue; and
 - c. listen and respond to well-founded and constructive criticism made to, or by, Council or city staff, or citizens.
4. In working with staff, I will:
 - a. provide direction through the city manager with the concurrence of the Mayor and Council and with respect given to the city's chain of command;
 - b. refrain from contacting line staff (non-management) with requests or inquiries. This does not apply to questions stemming from Council packets when in preparation for the upcoming meeting.

- c. respect the city's "one-hour" guideline, not requesting work product from the city manager, assistant city manager, or responsible city manager/director that takes more than an hour to produce without first securing the support of a majority of Council; and
 - d. never, in any public way, insult or denigrate any staff member, and if I have an unresolved disagreement concerning a staff member's actions, I will bring it to the city manager.
5. In working with the city attorney, I will:
- a. respect that the city attorney represents the city as a whole, and if the Council's direction to the city attorney conflicts with the city attorney's ethical obligations to the city, the city attorney must resolve this conflict in favor of the city;
 - b. remember that information a Council member shares with the city attorney is not confidential with respect to other Council members, and the information may be disclosed to the entire Council;
 - c. contain my requests for information or assistance to items that can be responded to quickly and will work to secure the support of the majority of Council for items taking more than an hour; and
 - d. respect that all responses to legal questions will be sent to the entire Council in an effort to protect all parties, keep all City Councilors informed, and ensure there is no perception of favoritism.

Council Position No. 1 – Angel Falconer

Council Position No. 2 – Lisa Batey

Council Position No. 3 – Desi Nicodemus

Council Position No. 4 – Kathy Hyzy

Mayor – Mark Gamba