



EQUITY STEERING COMMITTEE

AGENDA

Zoom Video Conference (www.milwaukieoregon.gov)

November 30, 2023

The committee will hold this meeting in-person and through video conference. The public may participate in this meeting by coming to the Ledding Library Community Room or joining the Zoom webinar.

To participate in this meeting by phone dial 1-253-215-8782 and enter Webinar ID 867 1222 8372 and Passcode: 919717. To raise hand by phone dial *9. **Written comments** may be submitted by email to ocr@milwaukieoregon.gov. For Zoom webinar login information visit <https://www.milwaukieoregon.gov/bc-esc/equity-steering-committee-18>

Note: agenda item times are estimates and are subject to change.

1. **Housekeeping** (6:00 p.m.)
Staff: Gabriela Santoyo Gutierrez
 - a. Agenda review

2. **Finance Presentation** (6:05 p.m.)
Staff: Toby LeFrance, Finance Director
 - a. People's Annual Financial Report:
https://www.milwaukieoregon.gov/sites/default/files/fileattachments/finance/page/45911/milwaukie_or_pafy2022_final.pdf
 - b. Questions?

3. **Overview of last meeting: Equity Work Plan: ESC Goals and Action "Menu" Discussion and Refinement** (6:25 p.m.)
Staff: Gabriela Santoyo and Emma Sagor
 - a. Focus Areas
 - b. Actions
 - c. What do we need to be successful? How can the city support it?
 - d. When do we want to tackle this?
 - e. Who is most passionate about this?

4. **Quick Break** (7:10 p.m.)

5. **Continue Equity Work Plan: ESC Goals and Action "Menu" Discussion and Refinement** (7:15 p.m.)
Staff: Emma Sagor, Gabriela Santoyo Gutierrez
 - a. Organize goals into calendar

4. **Next steps** (7:50 p.m.)
Staff: Gabriela Santoyo Gutierrez
5. **Adjourn** (8 p.m.)

Meeting Accessibility Services and Americans with Disabilities Act (ADA) Notice

The city is committed to providing equal access to public meetings. To request listening and mobility assistance services contact the Office of the City Recorder at least 48 hours before the meeting by email at ocr@milwaukieoregon.gov or phone at 503-786-7502. To request Spanish language translation services email espanol@milwaukieoregon.gov at least 48 hours before the meeting. Staff will do their best to respond in a timely manner and to accommodate requests.

Servicios de Accesibilidad para Reuniones y Aviso de la Ley de Estadounidenses con Discapacidades (ADA)

La ciudad se compromete a proporcionar igualdad de acceso para reuniones públicas. Para solicitar servicios de asistencia auditiva y de movilidad, favor de comunicarse a la Oficina del Registro de la Ciudad con un mínimo de 48 horas antes de la reunión por correo electrónico a ocr@milwaukieoregon.gov o llame al 503-786-7502. Para solicitar servicios de traducción al español, envíe un correo electrónico a espanol@milwaukieoregon.gov al menos 48 horas antes de la reunión. El personal hará todo lo posible para responder de manera oportuna y atender las solicitudes.