



## CITY OF MILWAUKIE

*"Dogwood City of the West"*

### Resolution No. 98-2015

#### **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILWAUKIE, OREGON, COMMITTING THE CITY TO PAY AT LEAST \$15 PER HOUR FOR ALL EMPLOYEES OF THE CITY OF MILWAUKIE.**

**WHEREAS**, the City Council recognizes that the local and state economy are changing and that the wage floor should be set at a level that helps prevent anyone working full-time from living in poverty, and

**WHEREAS**, the local economy in Milwaukie is improving gradually, while the cost of living and housing in the Portland Metropolitan Area is increasing dramatically, and

**WHEREAS**, the City Council deeply values the work of city employees, the backbone of our City, and

**WHEREAS**, the City has a compensation system that provides salaries for all full-time employees of at least \$15 per hour, and

**WHEREAS**, the City has a compensation system that provides wage scales for all part-time regular employees of at least \$15 per hour, and

**WHEREAS**, the City Council desires to assure that all employees of the City of Milwaukie, whether full-time, part-time, intern, or seasonal be paid at least \$15 per hour, and

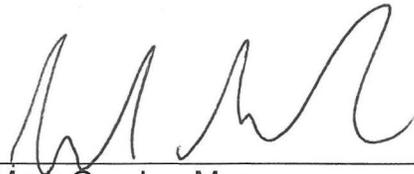
**WHEREAS**, the City Council desires to assure that all independent contractors (as defined by Internal Revenue Service guidelines) working full-time under City contract on City-owned property be paid at least \$15 per hour, and

**WHEREAS**, the City Council strongly encourages its state representatives to lead a 2016 Legislative Session discussion of a \$15 per hour minimum wage, and enact a living wage for all workers in Oregon.

#### **Now, Therefore, be it Resolved that:**

1. The City Council directs that all employees of the City of Milwaukie, whether full-time, part-time, intern, or seasonal, and independent contractors working full-time under City contract on City-owned property, henceforth be paid at least \$15 per hour.
2. The City Council directs the Human Resources Department of the City to adjust the wages of any employee not paid a minimum of \$15 per hour to at least \$15 per hour at the earliest possible time.
3. The City Council directs the Finance Department of the City of Milwaukie to take appropriate steps to assure that all independent contractors working full-time under City contract on City-owned property be paid at least \$15 per hour.

This resolution is effective on October 20, 2015.



Mark Gamba, Mayor

ATTEST:

APPROVED AS TO FORM:  
Jordan Ramis PC



Pat DuVal, City Recorder



City Attorney