

Southern Pacific Co.	30.00
State of Oregon-Dept. of Motor Vehicles	73.00
Street Fund	33.40
Thomas Office Supply	359.31
Tire Sales & Service	4.50
Traffic Safety Supply	14.10
Volunteer Firefighter	6.00
Wallace & Tierman, Inc.	4.46
B. J. Walton	62.00
Water Fund	397.28
L. A. Wheelwright, M. D.	266.00
Zep Mfg. Co.	140.00

Motion carried and so ordered.

On motion duly made and carried, the meeting adjourned.

Ellen Martin
 Ellen Martin, Clerk

SPECIAL MEETING OF MAY 12, 1965

A special meeting of the Council of Milwaukie was held on the twelfth day of May, 1965, for the purpose of discussing salary ranges and such other business necessary to come before the Council at this time.

The meeting was called to order by Mayor George P. Haley.

Present: Mayor George P. Haley; Councilmen Don Graf, Robert Richmond and Paul Slominski; Manager Max Thompson, Attorney George Van Bergen.
 Absent: Councilman Walter Freeman and Clerk Ellen Martin.

Manager Thompson's recommendation regarding salary ranges was read as follows:

1. That the salary ranges as shown numbered 1 through 21 inclusive be adopted. Each of these ranges having five steps in salary. Step one would be the entrance salary for new city employees in the classification assigned to that range. After six months of continuous employment, they would advance to step two. Steps 3, 4, and 5 would be received at one year intervals after step two.

2. That the classified positions be assigned to the individual salary ranges as shown.

The Council discussed the step system and voiced their views of the same. Mr. House, representing Municipal Water Department Employees Union, stated that he did not believe in the step system, especially not as long a step-up. Mr. George Allen agreed with Mr. House. Mrs. Hedensten stated that the employee who has been on the job for some time is upset when a new employee receives the same pay in a short time and that this has a demoralizing effect on the senior employee.

Attorney Van Bergen explained that the step system is integrated with training and initiative process, this brings about the good employee.

Mayor Haley showed concern that the adoption of this step system could possibly be setting too low a wage bracket for the area.

It was moved by Richmond and seconded by Graf that the recommendation of the City Manager regarding the step system be adopted. A called vote showed the following result. Ayes: Graf, Richmond and Slominski. Nays: Haley. The motion carried over one dissenting vote and was so ordered.

Councilman Richmond made the statement that he will pursue the matter of the Vico-Matic Copy Machine in the Library at a later date.

On motion duly made and carried, the meeting adjourned.

Robert Richmond, Acting Clerk

SPECIAL MEETING OF MAY 17, 1965

A special meeting of the Council of Milwaukie was held on the seventeenth day of May, 1965, for the purpose of setting a date for a hearing on the 1965-66 City Budget.

The meeting was called to order, following the Budget Committee Meeting, by Mayor George P. Haley.

Present: Mayor George P. Haley; Councilmen Don Graf, Robert Richmond, Paul Slominski and Walter Freeman; City Manager Max Thompson and City Attorney George Van Bergen. Absent: Clerk Ellen Martin.

It was moved by Graf and seconded by Richmond that the hearing on the 1965-66 Budget be held on June 10, 1965. Motion carried and so ordered.

On motion duly made and carried, the meeting adjourned.

Robert Richmond, Acting Clerk

MEETING OF MAY 24, 1965

COUNCIL CHAMBER 1010th MEETING

The one thousand-tenth regular meeting of the Council was held on the twenty-fourth day of May, 1965.

The meeting was called to order by Mayor George P. Haley.

The invocation was given by Elder Rolins of the Linwood Church of Christ, 10110 Linwood Ave.

Those present were: Mayor George P. Haley; Councilmen Donald Graf and Walter Freeman; City Manager Max Thompson, City Attorney George BanBergen, City Engineer Wayne Daigle and Clerk Ellen Martin. Councilmen Robert Richmond and Paul Slominski and Recorder R. E. Osborne came in after the call to order.

The minutes of the one thousand-ninth regular meeting of the Council, held on the tenth day of May, 1965, were approved as written.

The minutes of a Special meeting of the Council, held on the twelfth day of May, 1965, were approved as written.

The minutes of a Special meeting of the Council, held on the seventeenth day of May, 1964, were approved as written.

A letter from the Milwaukie Planning Commission, with reference to smoking among the school children of the City, was read. During the discussion that followed, it was pointed out that schools would soon be closed for vacation. It was moved by Freeman and seconded by Graf that this matter be taken up in September, and that this be put on the agenda for the first meeting in September. Motion carried and so ordered.

A letter from the Milwaukie Planning Commission, recommending zone changes from 3-R-1 to 3-R-2 Special Zone for portions of Lots 2 and 3, Block 5, Gloverland and the E. sterly 67.65 feet of Lot 1, Block 2, Floss Acres, was read. It was moved by Graf and seconded by Slominski that the recommendation of the Planning Commission be approved and adopted. Motion carried and so ordered.