

## MEETING OF MARCH 8, 1948

COUNCIL CHAMBERS

696th MEETING

The six hundred ninety-sixth regular meeting of the Council was held on the eighth day of March 1948

The meeting was called to order by Mayor Sperr.

Present: Mayor Sperr; Councilmen Hamlin, Mortensen and Nelson; Manager Taber, Auditor Bassett, Officer Delp and Recorder Martin. Absent: Councilman Prady. Attorney Kirkpatrick came in after attending a meeting of the school Board

It was moved by Hamlin and seconded by Nelson that the minutes of the six hundred ninety-fifth regular meeting of the Council, held on the twenty-second day of February 1948, be approved as written. Motion carried and so ordered.

Mr. Taber reported that Mr. Frank Sanvatella, on Lake Road, does not wish to give right-of-way for a street through his property, from Lake Road to Kellogg Lake, at this time, and that he had also talked with Don Calhoun (one of the lake shore purchasers from Sanvatella) who had stated that he (Calhoun) was quite certain that two more parties were expecting to purchase land from Sanvatella and that they (the prospective buyers) would join with Calhoun and Mr. Roberts in putting a water main to their property and would then turn the same over to the City and that they and Sanvatella would give the city an easement for ingress and egress to read meters.

Manager Taber reported as follows:

A- That on investigation of the culvert on 32nd Street at the intersection of Llewellyn it was found that the culvert had not been removed but was plugged up as a result of sewer installation, that the same had been cleaned out and was in condition to allow drainage water through.

B- That crosswalks had been painted along part of the streets but that the traffic paint was not sticking as it should, due to the fact that it had gone "sour" and recommended new paint for the remainder of the work, also recommended that hereafter we purchase traffic paint in lots not to exceed five gallons each as he had learned from the manufacturers that after opening once it should not stand unused.

C- That he was not satisfied with the sign on the Police car and that the painter had offered to re-do it without further cost.

D- That he and Attorney Kirkpatrick had met with the consulting engineers with regard to property descriptions for sewage disposal plant and that the survey was not yet completed.

E- That he expected a grader to break into 21st Street work on the morrow and that necessary survey and stakes had been set.

It was moved by Hamlin and seconded by Mortensen that the following resolution be adopted:

3-1-1948

RESOLUTION FIXING RULES AND REGULATIONS IN THE MATTER OF SICK LEAVE

WHEREAS, the Council of the City of Milwaukie, has been requested by the City Manager to formulate rules and regulations in the matter of vacations and sick leave for City employees, and

WHEREAS: the matter has been fully considered, be it therefore resolved that the following rules and regulations in the matter of vacations and sick leave be and they are hereby adopted.

RULES AND REGULATIONS

I Vacations

1. Each employee of the City of Milwaukie shall be entitled to a two-week vacation leave with pay after completing twelve months continuous service and annually thereafter. Any person who shall have served for twelve (12) months in any City department or departments without formal termination of service during such period, shall be deemed to have been continuously employed.

2. The initial eligibility date for vacation leave shall be one year from date of employment. Vacation leaves thereafter shall be on a calendar year basis

3. Vacation leaves shall not be effective until at least one full year's service with the City. Regular vacation leaves may be granted in in-

MEETING OF MARCH 8, 1948

Cont'd

stallments, when approved by the City Manager.

## II SICK LEAVE

1. Each employee shall be entitled to sick leave on the basis of one day for each calander month of employment, or major portion thereof, provided that no sick leave shall be granted until the employee shall have completed six months of continuous service.

2. Sick leave may be accumulated up to twenty-four (24) working days. No certification will be required by the City as a proof of illness or injury, but the City reserves the right to demand such certification, at the discretion of the City Manager.

3. Reports of illness or injury must be made by the employee or by some acceptable person in his behalf on the date of the occurrence or as soon thereafter as conveniently possible.

4. In event of termination of employment, no additional remuneration shall be allowed on account of unused sick leave.

## III ABSENCES AND SPECIAL LEAVES

1. Application for emergency leave of absence, not subject to vacation or sick leave, nor occasioned by military service, shall be granted at the discretion of the department head upon approval by the City Manager.

2. Determination of whether or not the employee shall be compensated for such time off shall be made on the following basis:

A.-If the employee receives overtime for services in excess of 44 hours per week, all such time off shall be deducted from his earnings.

B.-If the employee is not compensated for overtime, and has accumulated such a reserve of overtime, then the City Manager may grant such leave with compensation as he may see fit, having due regard to the accumulated overtime not compensated for.

## IV PAYROLL DEDUCTION FOR LOST TIME

1. In calculating deduction from earnings for unreported or excused absence, the daily wage for the employee on a monthly salary basis shall be determined to the nearest cent as follows: The monthly wage divided by the number of working days in the calander month in which the absence occurred.

## V PART TIME EMPLOYEES.

1. Those employees of the City whose employment is on a part time basis, or who are not regularly employed by the City, shall not be subject to the rules as to vacations, sick leave or other leaves, but their cases may be considered by the City Manager, from time to time as they may arise, and who shall determine each case on its individual merits.

## VI EFFECTIVE DATE

The accumulated sick leave shall be retroactive to July 1, 1946, and the sick leave days shall be counted off after July 1, 1947.

Submitted this 8th day of March, 1948

Adopted this 8th day of March, 1948

ATTEST:

Ellen Martin  
Ellen Martin Recorder

Fred Sperr

Mayor

Jack Taber

Manager.

Approved by the Mayor this 8th day of March, 1948  
Motion carried and so ordered.

MEETING OF MARCH 8, 1948  
Cont'd

Mrs A.E.Linde and Mrs.M.C.Underwood, representing the Milwaukie Garden Club came before the Council and requested that the week of March 27 to April 3 inclusive be proclaimed "Clean-up" week in Milwaukie

The Mayor made the following Proclamation:

WHEREAS: The Milwaukie Garden Club has shown good and sufficient cause for cleaning up and disposing of rubbish and other unsightly debris from public thoroughfares and private property within the City of Milwaukie, and

WHEREAS: With the cooperation of the citizenry of Milwaukie in applying paint,trimming shrubs and trees, and removing unsightly debris, the city could be made attractive to the eye and health of the public,

NOW THEREFOR,I PROCLAIM, that the week beginning March 27,1948 and ending April 3, 1948 be CLEANUP WEEK IN MILWAUKIE.

Manager Taber showed the Council some cuts of a street waste paper receptacle and recommended that the city should have a few of these containers on the down town streets. The Council recommended that Mr. Taber talk with the Chamber of Commerce on this subject.

Manager Taber was authorized to purchase a street sweeper's cart and a pipe locator, and was asked to investigate the price of a lawn mower.

Manager Taber reported that the Rural Fire Protection District was in arrears with their payment for services and that he had checked with the County Treasurer and had learned they had ample funds with which to pay,and that he intended to call these facts to their attention.

It was moved by Nelson and seconded by Hamlin that the financial report be accepted. Motion carried and so ordered.

The Fire Chief's monthly report was read and ordered filed.

It was moved by Nelson and seconded by Mortensen that the following bills be allowed and that the Recorder be directed to issue warrants for the payment of same.

Milwaukie Water Dept,advances for gasoline & Labor. . . . .	\$200.36
Portland General Electric City Hall lighting . . . . .	25.18
" " " " street lighting. . . . .	242.95
Pacific Telephone & Telegraph Co. 2-4651 . . . . .	2.10
" " " " " 2-4021 . . . . .	11.15
" " " " " 2-4111. . . . .	2.10
" " " " " Kellogg Park . . . . .	68.50
Milwaukie Oil Co. . . . .	53.75
James E.Flaherty, radio repairs. . . . .	10.22
Morton's Garage, repairs to police car. . . . .	43.70
Milwaukie Lumber Co. cement. . . . .	.35
County of Clackamas, recording deeds. . . . .	2.00
Jack Taber, expenses at Manager's convention . . . . .	5.50
" " use of personal car for 'eb. . . . .	20.00
Portland Box & Label Co, file cards, warrants. . . . .	36.75
Ditto Inc. supplies. . . . .	16.83
Milwaukie Hardware. . . . .	3.75
Milwaukie Review, distribution sheets. . . . .	25.10
Portland Road & Driveway. . . . .	6.00
Mullan's Garage, repairs & Parts . . . . .	30.50
State Industrial Accident Comms'n. . . . .	39.29
City of Milwaukie General Fund. . . labor advances. . . . .	120.84
Portland General Electric, lights & power. . . . .	178.73
Bureau of Water Works stand-by. . . . .	30.00
Pacific Telephone & Telegraph 2-7511. . . . .	5.50
D.C.Wax, galvanized pipe, storage. . . . .	284.81
Water Works Supplies . . . . .	5.82
J.M.Bernard Garage, repairs. . . . .	1.00
Reddaway's Truck Line, drayage. . . . .	1.99
The Perry Pharmacy, misc. . . . .	.65
Klippel's. . . . .	.77

Motion carried and so ordered.

On motion duly made and carried the meeting adjourned.

*Ellen Martin*  
Recorder.