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MILWAUKIE
CITY COUNCIL MEETING
July 17, 1984
5 p.m.

COUNCIL CHAMBERS

WORK SESSION

The Milwaukie City Council held a work session on July 17, 1984 with the following Councilors present:

Mayor Ron Kinsella Don Graf
Mike Richmond Don Wilson

Absent:

Roger Hall

Also present:

Hugh Brown, City Manager
Jo Durand, Personnel Director
Laurie Perkin, Secretary

City Manager provided additional information regarding funding requirements for the Railroad/Harmony Rd. project prior to the public hearing. There was some discussion concerning reallocating these funds for other street projects, need for transit improvements, and Tri-Met's plans for phase # 2 of the project. Kinsella objected to the required \$280,000 match from the city.

City Manager discussed purchase agreement with Pacific NW Bell for enhanced 9-1-1 equipment. He explained plan staff was working on to combine police and fire dispatch. It was agreed to discuss this further at the next Council meeting.

City Manager has prepared memo dated July 13, 1984 listing compensation recommendations for management/confidential, department heads, City Council appointees, part time, and temporary employees. He has included comparison data, survey methodology and a resolution with recommended salary ranges. He said he has taken into account ability to pay, internal equity, and cost of living (CPI) in his analysis and requested that City Council adopt a compensation policy based on this information. There was extended discussion on salary increases, citizens' attitude toward salary increases, the merit pay plan, and the cost of benefits.

The work session adjourned at 6:50 p.m.

Laurie Perkin, Secretary

MILWAUKIE
CITY COUNCIL MEETING
July 17, 1984
7 p.m.

COUNCIL CHAMBERS

1460th MEETING

The one thousand four hundred and sixtieth meeting of the Milwaukie City Council was held on July 17, 1984 with the following Councilors present:

Mayor Ron Kinsella Don Graf
Mike Richmond Don Wilson

Absent:

Roger Hall

Also present:

Hugh Brown, City Manager Dick Bailey, Fire Chief
Greg Eades, City Attorney Ron Goodpaster, Police Chief
Marge Post, Finance Director Topaz Faulkner, Comm. Serv. Dir.
Steve Hall, Public Wks, Dir. Laurie Perkin, Secretary

AUDIENCE PARTICIPATION

Certificates of appreciation were prepared for the following businesses: J.M. Bernard Garage, Tri-County Office Machine Co., Olsen Brothers Shell, Hubbard Dairy Queen, Pickle Barrel, and Horton Electric. Joe Bernard was present to receive his certificate from Mayor Ron Kinsella.

Mayor Kinsella read a letter of appreciation from Carolyn Lynch who carried the Olympic Torch through Milwaukie on July 7. The letter was written in response to the warm welcome she received from Milwaukie citizens.

Al Liane objected to pre-election brochures distributed by the Citizens for Milwaukie Committee and referred to his letter printed in the Enterprise Courier responding to statements made in the brochure which he termed libelous. He objected also to campaign tactics, illegal signs, etc.

Jim Backenstos complimented the Police Department for maintaining order during the Olympic Torch parade on July 7. He suggested a letter of commendation be sent to the Police Dept.

Mel Paulson submitted memo dated July 16, 1984 recommending the city amend the sign ordinance to allow for the erection and display of temporary political signs within the right-of way for a period of 45 days prior to the election.

Public Hearing - RR/Harmony Project

Steve Hall, Public Works Director, gave the staff report and provided Council with the following material: letter from Andy Cotogno of Metro dealing with federal requirements regarding potential repayment of funds spent on

federally assisted transportation projects, letter from Cotogno regarding status of funds currently allocated to the RR/Harmony project and the potential for transferring them to an alternate project, comprehensive plan requirements for transit routes, notification of public hearing, and summary of background of the project. He requested Council to direct staff to prepare a resolution stating preferred alternative for the transit route at the next meeting. Staff recommends the Railroad/Harmony/Harrison option, he said. Public Works Director referred to comments made at the last Council meeting by Kathy Bolin in regard to the city being responsible for paying back funds in the event Tri-Met does not complete phase II of the project. He said that Cotogno has indicated this would not be the case, that the phase II transit improvements should not proceed until there is assurance that Tri-Met will operate service. As to the reallocation of funds to other projects, Cotogno said that the funds could be used for a purpose that is acceptable to both Clackamas County and Milwaukie and that supports the overall McLoughlin Corridor improvement strategy. The project must be initiated prior to September of 1986, he said.

In memo dated July 12, 1984, Public Works Director has provided information regarding substitute highway projects currently authorized within Clackamas County to transfer these funds to. He said that any additional projects within the City of Milwaukie would be extremely difficult due to the competition for those funds. City Manager stated that if Council wishes, the city could request through the Metro review process that additions be approved to the list.

Public Works Director said he had received two phone calls expressing concern over portions of the project. One from Joanne Hamilton, 1729 SE 31st Ave. and one from Jim Whalen, St. Johns School. A letter in support of the project was received with the following signatures:

Teresa D. Criss, 4536 SE Conway
Thomas W. Larkins, Carolyn Larkins, 11551 SE 45th
Louise F. Cox, 11487 SE 45th
Marjorie Peterson, 11445 SE 45th
Alice Marrarri, 11403 SE 45th,
Coralee Reimers, Fred Reimers, 4660 SE Franklin
Patricia Rolison, James Rolison, 11393 SE 47th

The following persons spoke in opposition to the project:

Bill Hupp, 2626 SE Washington
Arlene Brandt, 9903 SE 49th
Mel Paulson, (against Lake Rd. option), 12264 SE 36th
Jim Backenstos, 3626 SE Harrison
Charles Rae, 10690 SE 28th
Mildred Moore, 4401 SE Johnson Creek
Joan Fairbairn, 3515 SE Lake Rd.

Speaking in favor of the project: Bill McConnell, 12115 Sequoia.

Other comments:

Alonzo Wertz from Tri-Met. said that Tri-Met would not make a decision about phase 2 until the funding was available.

Gary Spanovich from Clackamas County said that Council could approve phase # 1 of the project and defer the decision on phase # 2. He said that if Council chose the no build option, the county would proceed with those portions that fall within the county.

There was extended discussion on funding, need for transit service, alternative projects. Graf suggested tabling the decision and working with the county on other projects.

It was MOVED by Wilson, to approve the RR/Harmony/Harrison Street option as recommended by staff. MOTION FAILED for lack of a second.

A recess was declared at 8:50 p.m. The meeting reconvened at 9:00 p.m.

It was MOVED by Kinsella, SECONDED by Richmond, that the city not consider any of the alternatives and explore with the county the possibility of using the funds to improve existing east-west transit routes through the city such as Railroad, Monroe, Harrison or King. MOTION CARRIED unanimously.

Kinsella said the transit center task force would have a report to Council at the next meeting.

LEGISLATION

Compensation Recommendations

City Manager has prepared compensation recommendations for management/confidential employees, temporary and part time employees, department heads, and City Council appointees. He has recommended an across the board 4% increase for management and confidential employees and part time employees. Ten positions in this group are recommended for adjustments which range from 2.5% to 19%. He recommended a new step be added to the salary ranges for temporary employees. Also recommended was a new salary range for department heads of \$2557 to \$3196. He asked that Council consider the salary of the City Council appointees based on the compensation policy criteria set forth plus the results of the recent performance evaluations.

There was extended discussion on research data, comparison with other cities, cost of living, ability to pay, internal equity, unions' salary increases and cost of benefits.

There was discussion of the department head salaries. The City Manager said it was up to him to set these salaries, that he needed Council approval to set the range. It was MOVED by Graf, SECONDED by Richmond, to approve the 4% increase for all employees mentioned. MOTION FAILED with the following vote: AYE: Graf, Richmond. NO: Wilson, Kinsella

It was MOVED by Graf, SECONDED by Wilson, to table the matter until the next meeting. MOTION FAILED with the following vote: AYES: Graf, Wilson. NO: Richmond, Kinsella

recess was declared at 9:55 p.m. The meeting reconvened at 10:55 p.m.

It was MOVED by Graf, SECONDED by Richmond to adopt Resolution 13-1984 (A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILWAUKIE RATIFYING AND ADOPTING SALARY SCHEDULES FOR CERTAIN EMPLOYEES OF THE CITY OF MILWAUKIE FOR THE PERIOD FROM JULY 1, 1984 THROUGH JUNE 30, 1985) with the following changes: 2% salary increase for City Manager and City Attorney plus 2% in deferred compensation; no change in salary for Municipal Court Judge until changes in municipal court caseload occur; freeze salary ranges for department heads with the exception of the Finance Director, new range: \$2375 -\$2969; limit increases for management and confidential employees to 4%, deferring the decision on range adjustments for individual positions until August 21. The resolution provides also an additional step in the salary ranges for temporary employees. MOTION CARRIED unanimously.

Payment of bills

It was MOVED by Graf, SECONDED by Richmond, that the bills listed for August 17, 1984 be approved for payment. MOTION CARRIED unanimously.

OTHER BUSINESS

Approval of agreement of E-9-1-1 Emergency Communication System for Clackamas County.

Fire Chief gave staff report. He said Council approved the 9-1-1 concept a year ago and this agreement is with Pacific NW Bell for the purchase of equipment. This is a joint agency agreement in compliance with the state 9-1-1 plan previously approved by the Council. It is a five year agreement with the city's cost being \$58,650 plus monthly costs of \$133.90. It was MOVED by Graf, SECONDED by Wilson, to approve the agreement as recommended.

Discussion of Fire Protection Master Plan

Fire Chief talked about the process to be used for developing a Fire Protection Master Plan and provided memo dated July 10, 1984 listing functions associated with plan development. He suggested that the Fire Code Board of Appeals form the nucleus of a 10 to 12 member committee to work on the master

plan and that Council appoint the committee at their first meeting in September. It was concurrence of Council that Fire Chief go ahead with preparation of necessary data.

Request to Amend Sign Ordinance

It was MOVED by Graf, SECONDED by Wilson to refer Mel Paulson's request to amend the sign ordinance to the Planning Commission. MOTION CARRIED unanimously.

Community Service Overlay

Community Service Director has prepared amendment to the zoning ordinance in response to the repeated listing of several conditional uses in all zones and the lack of standards to review them when deciding whether or not to grant the use. This will allow the Planning Commission to look at the conditional uses in one section of the Zoning Ordinance. It was decided to set a public hearing for August 7 to consider this amendment to the zoning ordinance.

Don Wilson said he would postpone his discussion of charter changes until the next meeting.

City Manager talked about a Community Forum tentatively scheduled for September 8 at the Senior Center. This would be organized by Clackamas Community College staff and would cost approximately \$325. It would be a chance for community leaders to get together to look at key issues and long range planning for the city. He suggested 30 to 40 people be involved and asked that Council consider persons to be invited. It was agreed to go ahead with the September 8 date.

City Manager said the first city newsletter will be published in September and noted that the 3rd Town Hall meeting will be held July 26 at 7 p.m. at Hillside Park.

CONSENT AGENDA

Approval of minutes - June 28 and July 3, 1984

It was MOVED by Graf, SECONDED by Kinsella to approve the consent agenda. MOTION CARRIED unanimously.

It was MOVED by Graf, SECONDED by Kinsella that the meeting be adjourned. MOTION CARRIED unanimously.

The meeting was adjourned at 11:45 p.m.

Laurie Perkin, Secretary

Ron Kinsella, Mayor